

The Republic of Iraq



Ministry of Higher Education and Scientific Research

university of Basrah

college of Administration and Economics



Quality Assurance and University Performance Division

## SELF -EVALUATION REPORT

### FOR THE COLLEGE OF ADMINISTRATION AND ECONOMICS DEPARTMENT OF BUSINESS ADMINISTRATION

**2022/2023**

Prof. Dr. Abdul Hussein Tawfiq Shibli-Dean

Senior manager Wiam Yassin- Director of the Quality Assurance and University performance Division

## The self -evaluation report of the College of Administration and Economics 2022/2023

### Working Team

For the purpose of preparing self -evaluation of the College of Administration and Economy, the higher leaders and the quality assurance team and university performance in the college, which consists of:

N.	Name of the manager	Position	Quality Team
1	Prof. Dr. Abdul Hussein Tawfiq Shibli	Dean of the College	Sarah Saadi
2	Assist. Prof. Dr. Ammar Youssef Dahr	Dean's Assistant for Scientific Affairs	Assist. observant Muhammad Nabil
3	Assist. Prof. Dr. Naim Sabah Jarrah	Dean Associate for Administrative Affairs	Assist. researchers Zainab Hussein
4	Assist. Prof. Dr. Rabi Qasim Thujeel	Head of the Economy Department	research. Siham Nasser
5	Prof. Dr. Muntazer Fadel Saad	Head of the Department of Financial and Banking Sciences	assist. observant Isra Hussein Hatem
6	Prof. Dr. Hadi Abdul -Imam	Head of the Department of Business Administration	assist. researchers. Iyad sacrificed
7	Assist. Prof. Dr. Elham Jaafar Hamid	Head of Accounting Department	Hawra Abdul -Imam Khudair
8	Assist. Prof. Dr. Bahaa Abdul Razzaq	Head of the Statistics Department	Statistical Zainab Mohsen
9	Assist. Prof. Dr. Walid Mai Rudin	Head of Administrative Information Systems Department	assist. observant Ahmed Dawood Jassim
10	Senior manager Weam Yassin Najm	Director of the Quality Assurance and University Performance Division	Fatima Hassan Ashour

#### Definition of the self -evaluation report

Self -evaluation: It is one of the methods used in assessing the quality of the university's performance and is carried out by the Quality Assurance Division in the institution in light of the specific controls and conditions, and the self -evaluation of a division and an administrative unit, or a scientific section, a specific academic curriculum or the entire educational institution can be (University and college).

One of the principles of self -evaluation is a SWOT Analysis to determine the strengths, internal weaknesses, opportunities and external threats. The environmental survey includes analyzing the internal factors that affect university performance in light of the criteria and indicators to obtain accreditation, quality and quality to extract the aspects of strength to preserve it and weakness to improve it in the direction of providing a university climate that preserves the safety, security and dignity of students and employees and building on human rights principles that include justice, equality, respect, tolerance and integrity Transparency, lack of discrimination, empowerment, participation and focus on marginalized students. The environmental survey also includes analyzing external factors that affect university performance, including political, economic, social, cultural, legal and environmental factors to determine the opportunities available to exploit them and external risks facing the university in order to reduce its consequences to achieve results and obtain the university institution on academic accreditation.

Academic accreditation: It is the set of procedures and operations carried out by the authority in order to ensure that the institution has fulfilled the conditions and specifications of the approved quality, and that its programs are compatible with the declared and adopted standards and that it has existing systems to ensure quality and continuous improvement of its academic activities in accordance with the declared controls. It is an affirmation and empowerment of universities in order to obtain a distinct quality and a single identity and acknowledging that the steps taken to improve quality are successful steps.

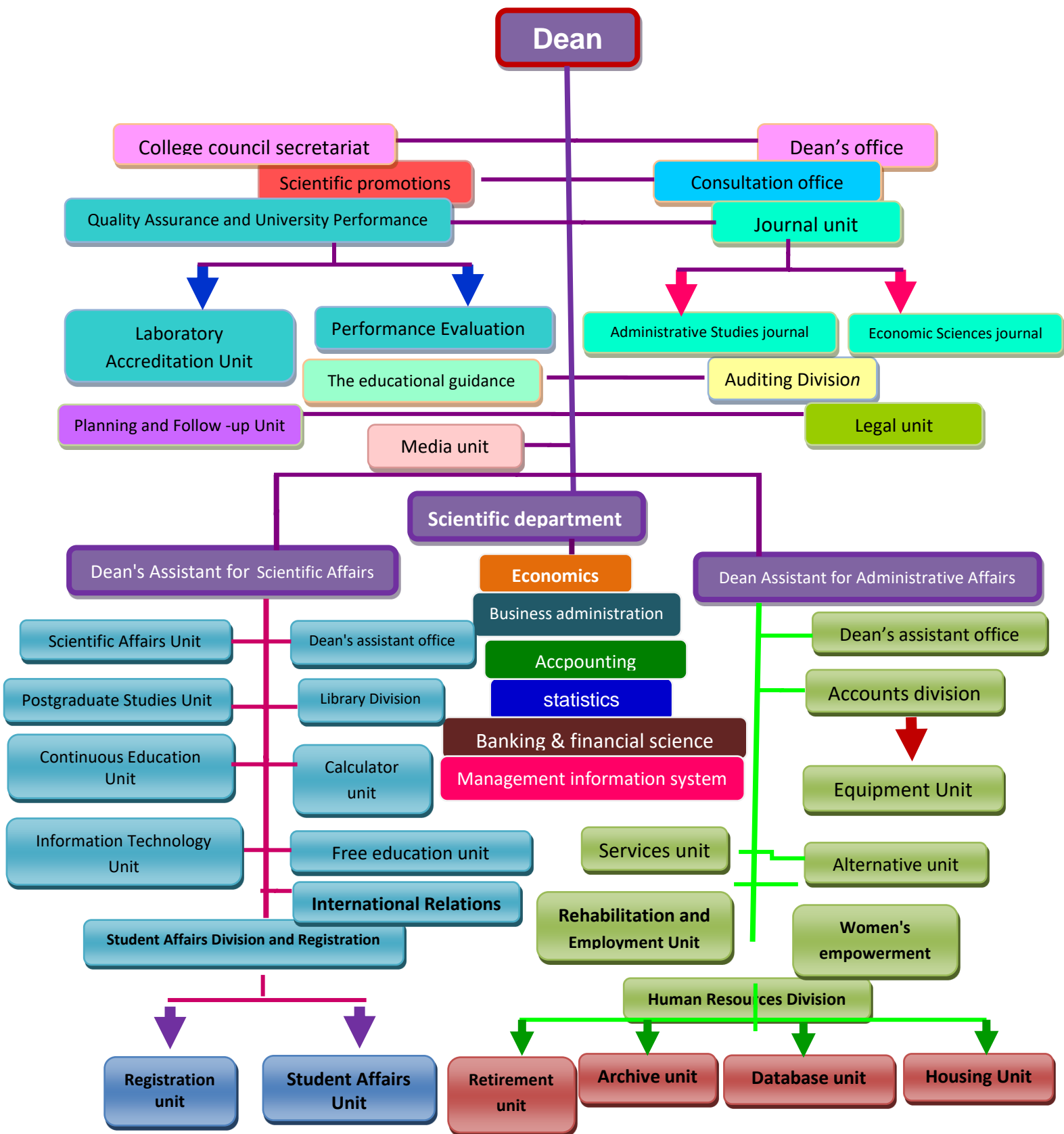
#### The importance of the report and its goal:

### **The self -evaluation report of the College of Administration and Economics 2022/2023**

The self -study of the college is an important part of the procedures for ensuring quality, as it aims at what is based on the college, its evaluation, and its improvement, and not only the definition of it, as it looks at self -study as a continuous process aimed at the following:

- 1- Analysis of the sources available to the college.
- 2- Show the achievements achieved by students at the level of academic programs provided by the college and the extent of their translation of the goals of these programs and their goals.
- 3- Evaluating the relationship between college activities and activities.
- 4- Providing a strong and effective basis for the planning and improvement of the college.
- 5- Analyzing the sources, procedures, institutional plans and its effectiveness in achieving the college's mission and goals.
- 6- Evaluating the educational achievements of the college, building and operations.

Organizational structure of the College of Administration and Economics 2022/2023



### First- a historical summary

The College of Administration and Economy was established on 9/1/1971 according to the decision of the Higher Education and Scientific Research Council (Council/D/3/A/5/Q/A) in its third session, with the issuance of the Book of Secretariat with the number (6696/262 on 9/11/ 1971). The college was established after the liquidation of the Law and Economy Commission, and it started work since the Basra University began as part of the University of Baghdad in 1964, then joined the Faculty of Trade and Economics of Al -Mustansiriya University - the Department of Evening Studies in the college in 1974, and the college began liquidating it since 1975, as for the duration The study in the college is four years, and thus the number of payments that graduated from the Bachelor's degree (49) batch, considering the first batch graduated the academic year 1974/1975. Its scientific construction strengthened and deepened its cognitive and social responsibility by opening postgraduate studies (1982-1983) for a master's study. And the doctorate for the academic year (1986-1987) either the Higher Diploma (20-12-2013) in the

### Department of Economics.

The Department of Economics was established within the departments of the Faculty of Arts in 1964, then transferred to the College of Administration and Economics when it was established in the academic year 1971/1972 The first batch graduated from the academic year 1974/1975, so the number of payments of the bachelor's degree in economic science (49) batch. Graduate studies have opened the academic year 1982/1983 for the Master's program.

- General Economy Branch
- Oil Economy Branch
- Strategic Planning Branch 2016/2017 has been commented.
- Transportation branch 2016/2017

**Department of Business Administration** was established in 1973 The first batch graduated the academic year 1976/1977, so the number of payments of the Bachelor's degree in Administrative Sciences (47) batch. Graduate studies opened the academic year 1987/1988 for the Master's program. The Higher Diploma Program opened in specializations (strategic planning year 2015/2016 - Projects Department of the 2016/2017 academic year - Total Quality Department academic year 2019/2020).

**Accounting Department** was established by the academic year 1984/1985 The first batch graduated the academic year 1987/1988, so the number of payments of the Bachelor's degree in Accounting Sciences (36) payment. Graduate studies have opened the academic year 1987/1988 for the Master's program either the PhD program for the academic year 1996/1997.

**Statistics Department** was established by the academic year 1988/1989 The first batch graduated the academic year 1991/1992, so the number of payments of the Bachelor's degree in Statistical Sciences (32) batch. The postgraduate studies of the Master's degree in the academic year 2001/2002 have opened.

**Financial & Banking Sciences Department** was established in the academic year 2002/2003 The first batch graduated the academic year 2005/2006, so the number of payments of the bachelor's degree in accounting sciences (18) batch. Graduate studies opened the academic year 2012/2013 for the master's program, either the doctorate program the academic year 2016/2017.

The Department of Administrative Information Systems Founded the academic year 2018/2019 and the staff of the teaching number (7) two teachings, most of whom are the competence of business department, either the number of students of the first stage (86) students for the morning study only. The first batch graduated from the academic year 2021/2022.

### Second- vision- mission- college goals

**The vision** of the college aspires to the Faculty of Administration and Economics at University of basrah to be among the world's distinguished colleges in the economic, administrative, financial and accounting areas, and to be scientifically and administratively distinguished in the quality of the service that it provides

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to society and stakeholders at the national, Arab and international levels, and to abide by the academic professional culture among academics and employees. In addition to the attachment of the prospects for development in the university academic practical aspects (educational, research and service).

The collection of the college of management and economy seeks in the inception of Basra to the best service of society and the frameworks that exchange interests and benefits with it, and with the university, through the precise diagnosis of their local needs and future expectations, and achieving the effective response and efficiency of these needs and expectations by ensuring the quality of all university operations and practices in the college. (Educational/ research/ consulting/ and administrative). And according to what comes ...

- 1- The best investment for the college resources and their energies through effective commitment to applying the provisions of the quality assurance system and academic accreditation related to resource allocation.
- 2- Improving the performance of human resources (an academic and functional body) by participating in specialized and developed training and development courses inside and outside the country.
- 3- Create plans and programs that ensure the use of resources (material, financial and technical) available to the college in improving the comprehensive performance of the college.
- 4- The participation of the entire body (academic and functional) and students in the decisions and practices related to them, and those that contribute to the development of the college's work and improve its performance.
- 5- Establishing a comprehensive plan that guarantees the preparation of the requirements, supplies and mechanisms that make student outcomes of the college respond to the labor market, and the satisfaction of the stakeholders.
- 6- Investing inverse nutrition information in improving the future performance of the college.

### Strategic goals

- Setting goals and plans that enable the college's scientific level (students and teaching staff).  
Developing plans and mechanisms that enable the prosecution of scientific and cognitive development in the field of the competencies of the college.
- Preparing the requirements that enable a better teaching climate for students and teachers ...
- Create appropriate opportunities to meet the college's need for scientific competencies ...
- Setting plans and providing supplies that enable improvement and expansion to respond to the labor market and community service ...
- Work to implement the requirements and take measures that enable the college to obtain an academic accreditation certificate

Third- The self-evaluation of the people and scientific and administrative units  
from where: -

- Organizational and administrative structure
- The improvement and development plan
- Employees numbers (need - in terms of certificate and specialization)
- The planned courses subscribe to the affiliates
- The suitability of employee offices (furniture-cooling-heating-computers-lighting-hygiene)

First - the people and the scientific and administrative units of the structure of the dean of the college

- 1- The Office of the Dean of the College
- 2- Quality Assurance and University Performance Division  
Performance Assessment Unit  
Laboratory Accreditation Unit
- 3- Auditing Division
- 4- Educational Guidance Division
- 5- Scientific promotions
- 6- Consulting office

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7- The magazine unit

Economic Sciences Magazine

Administrative Studies Magazine

8- Legal unit

9- Media Unit

10- Planning and Follow-up Unit

Second - The people and the scientific units of the structure of the Dean for Scientific Affairs

1- The Office of the Dean's Assistant for Scientific Affairs

2- The Scientific Affairs Unit

3- College Library Division

4- Student Affairs Division and Registration

Registration Unit

Student Affairs Unit

5- Information Technology Unit

6- Graduate Studies Unit

7- Calculator Unit

8- Free education unit

9- Continuing Education Unit

Third - People and Administrative Units of the Dean's Assistant for Administrative Affairs

1- Office of the Dean's Assistant for Administrative Affairs

2- Human Resources Division

Database unit

Archive Unit

Housing Unit

3- Accounts Division

4- Equipment Unit

5- Services Unit

6- Alternative unit

**Fourth- The quadruple analysis of the people and scientific and administrative units**

<b>Weakness points</b>	<b>Strong points</b>
<p>1.Delaying the answer to the scientific departments to the official books that require the answer, which led to the achievement of work.</p> <p>2.The lack of the establishment of development courses in the college despite the need for some specializations (computer and English language) and the special courses of the employees of the Quality Assurance and University Performance Division and the employees of the educational guidance unit for the rise 0</p> <p>3.The small number of employees who have experience in the use of computers, and this hinders keeping pace with the development in the use of electronic archiving in the work of the people and administrative units</p> <p>4.The lack of specialized functional cadres for administrative units such as (the Educational Guidance Unit- College Media Unit).</p>	<p>1 -Follow the daily mail and answer the official books received that require the answer as quickly as possible 0</p> <p>2 -The desire of employees to participate in the development courses to develop performance in his work jurisdiction 0</p> <p>3 -Commitment to the official working hours and the spirit of cooperation between the job staff and the flexible dealing with all parties to implement the instructions and the limits of the controls 0</p> <p>4 -A guarantee of the quality of procedures and work mechanisms and to keep pace with scientific development in the field of work, such as the use of electronic archiving in saving the incoming and export mail 0</p>

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5.A lack of the number of fixed career cadres for some administrative units such as (Quality Assurance Division- Educational Guidance Division- Student Affairs Division and the magazine unit).

6.Increasing the numbers of students admitted outside the plan developed by the college, which leads to some difficulties that are not appropriate for the number of computers with the number of students in some laboratories.

7.A shortage of curriculum books compared to the numbers of college students 0

8.The small number of functional cadres (specialization in teaching practical computers) in the calculator.

9.Some buildings, such as the college library, are not valid and after the deanship of the college and the classroom.

10.The job staff accumulate in some scientific departments, the people and administrative units, which led to the presence of convincing unemployment, despite the need of some people with specialized job staff.

11.The absence of a job staff (number and administrative specialization) in the office of the Dean for Administrative Affairs and Scientific Affairs (Journal of Economic Sciences and the Journal of Administrative Studies).

12.Dependence of the Services Division on a job staff, which causes a lack of efficiency of work with the large number of obstacles in completing the work.

13.Freezing the work of the continuing education unit in terms of courses and its shortcut to train the third stage students.

5 -Simplify procedures to the extent possible and provide services to students by providing laboratories and classrooms, providing methodological books and modern sources and increasing working hours in the people (library - Student Affairs and Registration Division and the college accounts division) to provide services to evening studies.

6 -The presence of staff with experience, knowledge and high desire to perform the tasks and duties assigned to them and the adoption of the principle of reward and punishment in management 0

7 -The rooms are suitable to work well in terms of furniture, lighting, heating and cooling.

8 -Attention to educational and administrative guidance issues and encourage the Deanship of the Educational Guidance Division and the support and formation of unity.

9 -Issuing an order to form a quality assurance team from the administrative staff employees in the scientific departments and the deanship of the college, for the purpose of speeding the completion of the work of the Quality Assurance Division

10 -The Division of Quality Assurance and University Performance in Business is evaluating the quality of the college's performance, which will be a point for studying the reality of the college and developing it for the better

11- Scientific publications: Issuing (3) prepared by the Economic Sciences Magazine- Issuing two numbers of the Journal of Administrative Studies for each year.

**Threats**

1-Delaying the answer to the scientific departments to the books that require the answer, which caused the dignity of administrative work.

2-The lack of the establishment of development courses in the college despite the need for some specializations (computer and English language) and special development courses for employees (Quality Assurance and University Performance Division - Information Technology Unit - Scientific Sections - Scientific Promotions - Graduate Studies - Planning and Follow -up Unit - The Journal Unit and the Guidance Division Educational).

**Opportunities**

1- Developing the communication process between units and scientific departments in the college and between the college and the external environment via the Internet for speed

2- Involving the employee in the development courses to improve job performance

3- Gaining experiences and skills from external parties, whether foreign, Arab or local, by sending the employee to



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3-The lack of a special internet line for administrative work in the people's people and units, which makes it difficult to communicate 0

4-The presence of some employees with a contract (daily wage) despite their good work and their experience in the work. They cannot be given job responsibility 0

5-The small number of employees who have experience in the use of the computer, and this hinders to keep pace with the development in the use of electronic archiving and the work of the people and administrative units.

6-The large number of routine in administrative work, with some obstacles in the implementation of controls and instructions for their arrival late.

7-Increasing the numbers of students admitted outside the plan developed by the college, which leads to some difficulties that are not appropriate for the number of computers with the number of students in some laboratories.

8-A lack of methodological books compared to students' numbers 0

9-The small number of cadres of precise specialization (computer science and computer engineering) to work in the laboratory accreditation unit and computer laboratories.

10-The failure of some of the college employees to respond (administrative leaders- faculty members and employees (administrators and technicians) to the concept and culture of guaranteeing quality and university performance.

11-The absence of a job staff specialized in a certificate (educational counseling) campaign for the purpose of promoting the work of the administrative division.

12-The phenomenon of convincing unemployment of job cadres in (scientific departments, people and administrative units).

13-Administrative structure in the non-distribution of job staff within (certificate, jurisdiction, need and experience in work)

14-The lack of moral incentive for employees, such as limiting the work of the committees to specific persons with the marginalization of others

15-Some buildings, such as the college library, are not valid and then on the deanship of the college and the classroom.

participate in the courses and implement them in his field of work

4- Motivating the employee morally and financially to encourage him to work more accurately and carefully

5- Add the number of computers in the calculator laboratories and add additional display screens to the student's interest 0

6- Restore employees 'structure and distribution between the scientific departments, the people and administrative units according to (certificate, experience and specialization in the performance of work) for the purpose of getting rid of persuasive unemployment and delay in work.

7- Spreading a culture and concept (quality assurance and university performance).

8- Stimulating the work of the Educational Guidance Division:

1- Preparing (educational guidance) committees in the scientific departments.

2- Carrying out periodic meetings directly with all college students for the purpose of guiding them (educationally - scientific and culturally) and finding solutions to their problems.

3- Preparing a guideline for students.

9- Informing students by their scientific departments of the concept of training and positive and negative for the student

10-Developing the work of the continuing education unit by establishing development courses for the college's employees to enhance the work of the unit

## Fifth- The self-evaluation of the college's condition and its scientific departments

### First - College activities

## **The self -evaluation report of the College of Administration and Economics 2022/2023**

The college contributed several scientific activities by holding (its annual scientific conference - its annual evaluation conference - seminars - discussion episodes) and cultural (seminars - discussion episodes) and sports in the contribution to sports matches and excellence over colleges.

### **Second - administrative activities**

- 1- Maintenance of cooling and lighting - in all classrooms and for all scientific departments, with changing and maintaining the doors and seats of the classroom
- 2- Maintenance of cooling, lighting and changing furniture for a number of administrative offices and offices of faculty members in the scientific departments
- 3- Maintenance of college bathrooms
- 4- Maintenance of electronic computer laboratories in all scientific departments and equipping them with the furniture and computers that need
- 5- Covering a number of administrative rooms in the Deanship of the College and the offices of the faculty members.

### **Third - scientific activities**

Conferences

- 1- The fifteenth annual optional conference of the College of Administration and Economics was held on the date of 10/18/2022

#### **Participated conferences**

##### **Department of Economics**

- 1- Food Security Forum
- 2- VI. International Research Congress of Contemporary Studies in Social Sci
- 3- The first international scientific conference for administrative and accounting sciences
- 4- Contemporary studies and issues in the humanities and social sciences
- 5- Sustainability of resources in light of climate changes and ways to reduce their effects: an administrative vision
- 6- Conference to display the winning initiatives in the vote of youth in the development agenda 2030
- 7- Contemporary studies and issues in the humanities and social sciences
- 8- The role of humanities and social sciences in understanding the contemporary global scene

##### **Business Administration Department / No**

##### **Accounting Department / No**

##### **Department of Statistics**

4international Scientific Conference of Alkafeel University ISCKU 2022

Department of Financial and Banking Sciences

- 1- The banking sector in the challenges of reform and development
- 2- The banking sector in the challenges of reform and development towards a green Iraq

Department of Administrative Information Systems

- 1- International Conference on Intellectuals Global Responsibility (ICIGR)
- 2- International Doctoral Colloquium Dogram in Accounting University of Brawijaya
- 3- International Conference on Accounting and Financial Studies
- 4- The Fifth International Conference of Languages, Translation, Social and Educational Sciences (LTISS-22)
- 5- Intellectual capital, maintenance and modernization

### **Seminars**

##### **Department of Economics**

- 1- Risk management and the future of investment in Iraq
- 2- Geographical problems in Basra Governorate- and ways to address them
- 3- Economic diversity and achieving sustainable growth in light of the 2030 sustainable development agenda for the Iraqi economy
- 4- The Renewed & Expanded Role of the GULF on The Global Energy Scene
- 5- Crystate cryptocurrencies, economic and legal presentation and analysis

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6- An economic reading of the ministerial curriculum of the Iraqi government 2023

7- The general budget for the year 2023 in Iraq between the contradictions of reform and waste in resources

8- The high exchange rate of the Erakhair against the US dollar

9- The ladder contract in Islamic jurisprudence and its applications

10- The path of development is the requirements of its success and its expected effects on the Iraqi economy

### **Business Administration Department / No**

#### **Accounting Department / No**

#### **Statistics Department / No**

#### **Department of Financial and Banking Sciences**

1- Why is it important to publish in the magazine highly influence

2- International standards in adopting scientific specializations in universities

3- Effective teaching skills

#### **Management Information system department/No**

#### **Seminars**

#### **Department of Economics**

1- Analysis of Variance and Overall Process Design Using Excel +Spss +Satistixs +Graphpadrism

2- The sustainability of the university environment

3- Iraq after 20 years of the American invasion

Business Administration Department / No

Department of Accounting

1- Allocating human resources and their impact on the labor market

2- The effect of using social and environmental costs on performance evaluation

3- International audit standards

4- The effect of the property structure on the relationship between the level of optional disclosure and the cost of capital.

5- The tax impact of the developments of accounting standards on the electronic and civil declaration on salaries and on its wise.

6- The impact of accounting capabilities on the strategy of improving financial performance.

Department of Statistics

1- The modeling of the slope and its hybridization with the multi-objective programming approach with the application.

2- Using Exponential-Parito Typei distribution

Department of Financial and Banking Sciences

1- Financial inclusion

2- Banking technology and its impact on the economy

3- Shadow shade and its effect on bank credit

Department of Administrative Information Systems

1- The financial crisis and its repercussions on the Iraqi economy

2- The role of databases in software projects

3- The effect of analyzing and designing information systems in society

4- How to use UML and its applications in the field

5- Security planning to remove crises and disasters that occur in the world in general and Iraq in particular

Study groups

#### **Economy Department / No**

#### **Business Administration Department**

1- Women between leadership and empowerment

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- 2- The economic environment according to the current conditions in Iraq
- 3- The marginalization of the national product
- 4- Electronic insurance
- 5- Quality management and change and its role in the development and advancement of contemporary organizations
- 6- The drugs and their negative effects on the community are a law of study in light of the provisions of the Narcotics Law and Mental effects No. (50) of 2017
- 7- Electronic extortion

### **Department of Accounting**

- 1- The impact of strength, power and risk incentives among executives on the quality of financial reporting.
- 2- The impact of international financial reporting standards and institutional factors on accounting reservation.
- 3- Discipline in the use of administrative accounting techniques to make decisions in light of small and medium-sized companies and their effect on financial performance
- 4- The role of external support strategy in reducing costs

### **Department of Statistics**

- 1- Laplas transfers
- 2- Using Exponential-Paito Typei distribution proposed in waiting rankings with the application
- 3- Estimating the risk function for the Asash-eXPonential distribution with the application
- 4- The modeling of the slope and its hybridization with the multi-objective programming approach with a practical application

### **Department of Financial and Banking Sciences**

- 1- The effect of the capital structure on the credit risks of the commercial banks included in the Iraq market for the financial papers for 2011-2020
- 2- The relationship between indicators of the competence of banking management and financial intelligence and its impact on maximizing the market value an analytical study of a specificity from banks included in the Iraq market for financial papers for the period 2010-2020

### **Department of Administrative Information Systems / There are no postgraduate studies**

#### **Participated training courses**

### **Department of Economics**

- 1- Challenges and policies of economic diversification in the Arab countries
- 2- Strategic planning for small and medium enterprises
- 3- The basics of data analysis using the statistical program
- 4- Control of money and personal economy
- 5- Using the computer to determine the costs and times of completing projects in normal and expedited time using the critical path style
- 6- Sports applications on optimal exploitation of agricultural lands
- 7- A simplified explanation of the literature reviewing previous studies of research and theater
- 8- Research skills and increased martyrdom
- 9- Human development between truth and imagination
- 10- Artificial Intelligence
- 11- A training workshop for the fourth stage students
- 12- Human Resources Management
- 13- Human Resources Management
- 14- Formulating scientific research hypotheses
- 15- Uses of artificial intelligence in education and scientific research
- 16- Governance and internal audit
- 17- Waste and the extent of application of the principles of integrated management of solid, liquid and vital waste

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- 18- The economic cost of the solar energy system from the chemical and physical aspects
- 19- Spreading awareness and culture between employees and students in the field of energy sustainability and the environment
- 20- Activating the responsibility accounting system and evaluating financial performance in government institutions
- 21- Business incubators and the role of the university in supporting entrepreneurial projects
- 22- Leadership of women
- 23- Arab Environment Day
- 24- The best way to write the academic article
- 25- Developing research cooperation from the scientific research portal sites
- 26- Scientific magazines management by OJS
- 27- Certificate analysis of scientific magazines
- 28- To organize the sources in the Endnote Research Writing
- 29- The effect of the research contribution in the deployment of sober
- 30- Secondary data analysis, such as high-quality research, by Iraqi researchers
- 31- The proper methods of scientific promotion instructions No. 167 of 2017
- 32- How to know the type of magazine and the speed of its publication
- 33- What are the umbrella reviews
- 34- Poloonia process and courses based on the foundations of units
- 35- Environmental pollution causes and treatments
- 36- Environmental pollution causes and treatments
- 37- The reality of sustainable development in Iraq and its indicators
- 38- Efficiency and productivity
- 39- Human development between truth and imagination
- 40- Using the computer to determine the costs and times of the buyer's normal and expedited time using the critical path style
- 41- Sports applications on optimal exploitation of agricultural lands
- 42- Medical waste and chemical waste, its effect on the environment and ways to dispose of it
- 43- Family violence and its effects on society
- 44- Safety in oil facilities
- 45- Quality of educational services in higher education institutions
- 46- Writing scientific research using the lat program

### **business administraion**

- 1- Leadership skills
  - 2- The negotiation administration
  - 3- Change management
  - 4- Time management
  - 5- Electronic teaching methods course for teachers
- Department of Accounting
- 1- Excel applications
  - 2- The website updates
- Department of Statistics
- The basics of data analysis by using the SPSS statistical program
- Department of Financial and Banking Sciences
- 1- Administrative leadership skills
  - 2- E-grade management
  - 3- Documentary sympathy
- Department of Administrative Information Systems
- 1- Human Resources
  - 2- Store management

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- 3- Secretarial and office management
- 4- The rights and duties of the employee
- 5- The rights and duties of the employee
- 6- The basics and principles of quality
- 7- Executive Secretarial and Office Management
- 8- Computer lectures
- 9- Financial and administrative corruption is its concept and reasons
- 10-Human Resources Management

**Books composed**

- Economy Department / No
- Business Administration Department / No
- Accounting Department / No
- Department of Statistics
- 1- Spers and their applications / joint
- Department of Financial and Banking Sciences / No
- Department of Administrative Information Systems / No

**Published research**

The sum of the internationally published research - Arab and locally = 134 research

the information	Scientific department						Total nuber
	Economi cs	Business administ ration	accounti ng	Statistic s	Finance and banking	Informati on system	
Published research	22	66	14	10	18	4	134
Acceptable research for publication	9	-	7	7	-	-	23
Completed research	6	-	7	2	15	7	37

**Fourth - Human activities**

**Department of Economics**

- 1-Basra Specialist Hospital for Children(2022/18/12)
- 2-Basra Specialist Hospital for Children(2022/14/12)
- 3-Visit the Elderly House(2023/22/3)
- 4-Visiting Dar Al-Dawla for Budders Care(2022/14/12)
- 5-Visiting the Elderly Dar(2022/14/12)
- 6-Increase the Elderly House(2023/22/3)
- 7-Visiting the Karim Ahl al-Bayt Charitable Foundation(2023/16/5)
- 8-Al-Nour Institute for the Blind(2022/20/12)
- 9-Al-Amal Institute for Deaf and Dumb(2022/20/12)

Business Administration Department / No

Accounting Department / No

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Statistical section / there is no

Department of Financial and Banking Sciences

1-Visiting the Child Hospital

2-Visiting the orphanage house

3-Increase the elderly house

## **Department of management Information Systems / No**

### **Fifth - Cultural Activities**

#### **Department of Economics**

Scientific Travel / Supervision Bureau / 2/2/2023

#### **Business Administration Department**

##### **Cultural seminars**

1-Reducing the phenomenon of bullying among students

2-Homosexuality in society, causes and solutions

3-Student discipline and related laws

4-University student behaviors and ethics

5-Reducing the phenomenon of cheating in exams

6-Psychological preparation for exams

7-How to develop self-student self

Accounting Department / No

Statistical section / there is no

Department of Financial and Banking Sciences

1-A trip to the central bank

2-Festival

3-The contribution to the afforestation of Al-Basra Governorate

4-Cooperation with the United Nations Organization for Industrial Development (UNIDO)

#### **Department of management Information Systems**

1-Business and professional ethics

2-Empowering women in Iraq

Sixth- College activities according to the axes of self-evaluation

The first axis - the scales of the vision, mission and goals of the college and its plans:

### The self -evaluation report of the College of Administration and Economics 2022/2023

\*Vision, mission and goals: The Deanship of our college, its scientific departments, its people, and its administrative units seek to unify the vision and the message and achieve the desired goals, and publish it among its employees (teaching staff - employees - students) all where it was published through murals - students 'reception guide - the introductory booklet of the college and finally on the website of the college.

Instructions and laws: Commitment to the laws and instructions erected by the Ministry of Higher Education and Scientific Research, which is characterized by the Presidency of Basra University:

\*Civil Service Law (teaching staff + employees), 2008 amended

\*The Law of State Employees Discipline

Student discipline law

The second axis - measures of leadership and administrative organization

\* The infrastructure of the college: We show the table below

N	Buildings	Number
1	Number of college buildings	8
2	The number of teaching offices	47
3	Number of administrative offices	63
4	The number of meeting halls	6
5	Number of classrooms	42
6	Number of seats	3472
7	The number of studies	8
8	Number of laboratories	7
9	The number of reading halls	2

Electronic archiving: Electronic archiving of the college was completed by 95% in terms of

1- Archive college employees: (two teachings and employees) by 100%. Database unit

2- Archive official books: 90% issued books (Dean's Office- Brigadier General Office (Scientific- Administrative)- Scientific Sections).

3- Research archiving: The archiving in the college library was 90%

4- Archive a homosexual and messages of graduate students. 97%.

5- Student Affairs and Registration Division: Archive in initial study students- archiving the graduates' documents by 93%

6- Archive grades (Master Chit) by 100%from the academic year (1980-1981)

The third axis - material, financial, technical, informational and human resources standards

- Maintenance of cooling and lighting - in all school halls and for all scientific departments with the seats of the classroom

- Maintenance of cooling, lighting and changing furniture for all administrative offices and offices of faculty members in the scientific departments

- Maintenance of college bathrooms and their scientific departments

- Maintenance of electronic computers in computer laboratories for all scientific departments

- Providing computer laboratories, with modern computer furniture and devices (laptop)

- Preparing computer laboratories for all scientific departments with (CO2 firefighters + early warning devices +



## **The self -evaluation report of the College of Administration and Economics 2022/2023**

indicative panels)

Fourth axis - faculty members

- The Quality Assurance and University Performance Division conducted the quality performance evaluation of the college members of the staff:
  - 1- According to the assessment forms for our college for the academic year (2021-2022) and save them electronically.
  - 2- Evaluating the administrative leaders (faculty members) according to the evaluation forms for our college for the academic year (2021-2022) and preserving them electronically.

Fifth Axis- Student Affairs

- The Quality Assurance and University Performance Division conducted the performance quality evaluation by the total students for each of:
  - 1- The faculty members by the student for the academic year (2020-2021) for the academic stages (second- third- fourth) and for all scientific departments.
  - 2- The quality of the college's performance, as the college was evaluated by students of the fourth stage of the academic year (2021-2022) for all scientific departments.
  - 3- The quality of the performance of the final exams (electronic) for the academic year (2021-2022), where the college students were evaluated for all levels and scientific departments.- The Quality Assurance and University Performance Division issued a guide for receiving new students for the academic year (2021-2022), which includes (conditions for admission and graduation-goals-a definition of scientific departments-students' discipline instructions). It was distributed to students of the first stage and for the morning and evening studies within the voices of admission to the college. It was published on the Quality Assurance Division page on the **college's website**.

Cultural and humanitarian activities

Cultural activities = 19

Humanitarian activities = 11

- Scientific travel = 2

The sixth axis - student services

- Follow -up of the college's outputs (follow -up of the graduates): The College of Administration and Economics has been in the past six years to follow up on its graduates by concluding agreements with governmental and non – governmental agencies to provide appropriate job opportunities for them, and they have been:
  - 1- Agreement with the Ministry of Planning / Central Bureau of Statistics on the appointment of graduates of the Statistics Department in the Basra Statistics Directorate, and this agreement is still in effect for this year.
  - 2- Agreeing with foreign oil companies, especially BP, on appointing our college graduates.
  - 3- Agreement with Microsoft to train students and give them an accredited certificate to qualify them for appointment in governmental and non-governmental departments and give them an international certificate in this field.
  - 4- Agreement with private banks to adopt our college graduates, especially graduates of the Department of Financial and Banking Sciences, for the purpose of attracting students and training them to obtain work in private banks operating in Basra.

The seventh axis - academic programs and teaching methods

- Obtaining academic accreditation: The Economy Department seeks to obtain academic accreditation
- Scientific agreements: Our college has concluded agreements and memoranda of understanding with Arab and international universities, which number (7) agreements:
  - 1- The Spanish University of Fatsia, which is the fourth agreement that the college signs with international universities.
  - 2- French University of Rett signed with the accounting department.
  - 3- British University of Derm signed with the college.
  - 4- The American University of Okloha signed with the Department of Financial and Banking Sciences.
  - 5- The Jordanian University of Mu'tah signed with the college.
  - 6- British male university signed with the college.
  - 7- The German University Agreement on 3/27/2017

**The eighth axis - scientific research**

- Scientific Research published: 127

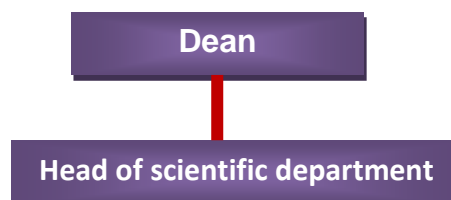
Economy Department = 15

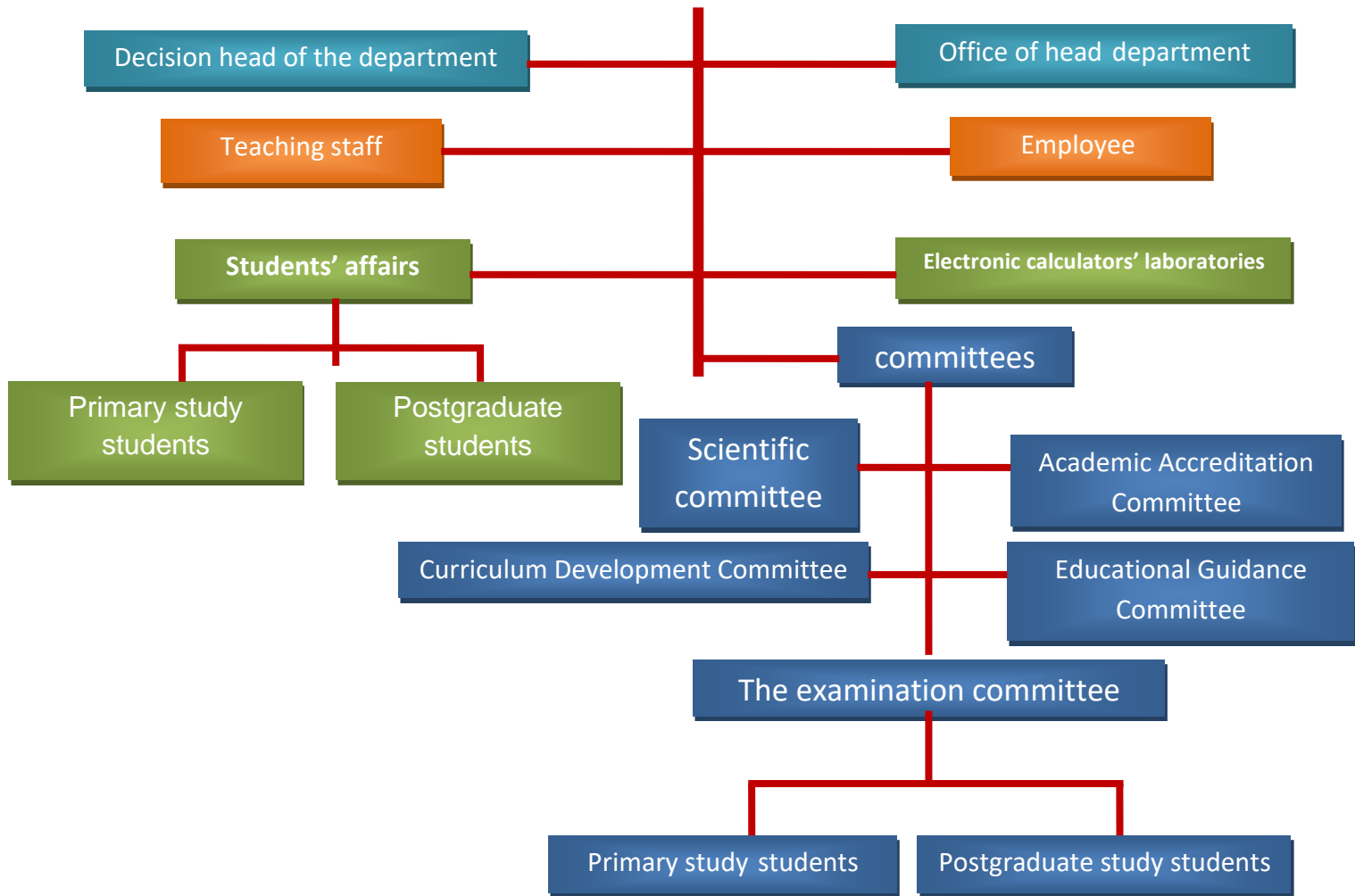
Business Administration Department = 66

## The self -evaluation report of the College of Administration and Economics 2022/2023

Accounting Department = 14  
Statistics Department = 10  
Department of Financial and Banking Sciences = 18  
Department of Administrative Information Systems = 4  
• The number of books author = 6 books  
Economy Department = 5  
Business Administration Department = No  
- Accounting Department = No  
- Statistics section = 1  
Department of Financial and Banking Sciences = No  
Department of Administrative Information Systems = No  
• The participating conferences = 17  
Economy Department = 9  
Business Administration Department = No  
- Accounting Department = No  
Statistics Department = 1  
Department of Financial and Banking Sciences = 2  
Administrative Information Systems = 5  
• The completed scientific seminars = 10  
Economy Department = 7  
Business Administration Department = No  
- Accounting Department = No  
Statistics Department = -  
Department of Financial and Banking Sciences = 3  
Department of Management Information Systems =  
• Discussion episodes completed = 20  
Economy Department = 4  
Business Administration Department = No  
Accounting Department = 6  
- Statistics section = 2  
Department of Financial and Banking Sciences = 3  
Department of Management Information Systems = 5

## The organizational and administrative structure of the scientific departments 2022/2023





### Self -Evaluation Report Department Business Administration for the academic year 2022/2023

The vision aspires that the Business Administration Department be distinguished in all areas of scientific research, consulting and community service.

The mission will achieve the primary and best section of all departments of business administration in Iraqi universities.

#### Objectives

- 1- Upgrading postgraduate studies for the better

**The self -evaluation report of the College of Administration and Economics 2022/2023**

- 2- twinning with Arab and foreign universities
- 3- Developing the relationship with the public and private sector in the field of community service and providing the best consultations
- 4- Holding annual scientific conferences

**The case of the scientific section**

**First - the teaching staff**

- 1- Modern and accurate scientific specializations certificates:
  - 2- The structure of the department- the preparation of the two teachings in relation to the numbers of students:
  - 3- The experience of cadres in the field of teaching and scientific research:
  - 4- Teaching staff ethics:
  - 5- The commitment of teaching cadres to office hours to follow up students and scientific research:
  - 6- The development of scientific research and books of books:
  - 7- Development in the curriculum:
  - 8- Other service supplies for the service of the teaching staff:
- 1- Teaching offices and their requirements
  - 2- Hammamet and toilets:
  - 3- Provides computers for teaching:

**Quartet analysis**

<b>Weakness points</b>	<b>Strong points</b>
1-A plan to accept the department between 150 to 300 students annually, while the sufficient number of halls is not available to accommodate this number  2-The movement of scientific research is moderate because the goal is to obtain the promotion without providing the governmental institution with development experiences	1-The department has a teaching staff with scientific experienced experience  2-Variou scientific degrees  3-The commitment of the teaching staff to the office hours
<b>Threats</b>	<b>Opportunities</b>
Lack of development courses to develop the skills and art of dealing with youth generations of students in a way that is consistent with the technological factors in the external environment	The teaching seeks to participate in local and external development courses Serious pursuit of raising the scientific level and obtaining the degree of professionalism

**Second - Obtaining academic accreditation**

- The total number of primary study students and all stages = 3355
- The total number of graduate students = 18 courses = 29 writing = 47

And compare it with:

1- Number of classrooms:

Initial study / 15

Graduate Studies / 4

2- The number of seats:

Initial study /900

Graduate Studies / 60

3- The numbers of the teaching staff:

Initial study / 29

Graduate Studies / 12

4- Micro-majors for the teaching staff:

Initial study / The department has a teaching staff with various accurate scientific specialties

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Graduate Studies / The department has a teaching staff with various accurate scientific specializations

5- Numbers of the curriculum books (free education):

- Initial study / There are not many books and modern sources enough to count students

Graduate Studies / No

6- Numbers and diversity of modern scientific sources in the college library:

Initial study / There are no modern scientific sources

Graduate Studies / There are no modern scientific sources

7- Other service requirements for student's service:

1- Laboratory and computer preparation: (46) calculator

Initial study / (1 laboratory) Graduate Studies /

2- Availability of the Internet: Yes

3- Hammamet: There is 6

4- Green spaces are 2

5- Water Party: There is 1

6- Cooling devices: There are 12 ways

7- Sports stadiums, students' activities and hobbies: There is no

<b>Weakness points</b>	<b>Strong points</b>
The lack of cafes for the cooling devices. The department's lack of modern teaching methods There are not enough halls	The department's efforts to hold scientific seminars and document them as activities for the department The presence of a teaching staff with solid scientific experience and with various precise specializations that provide cooling devices for each hall.
<b>Threats</b>	<b>Opportunities</b>
Lack of financial allocations that will raise the service reality of the department	The desire of the concerned authorities to address the weaknesses and develop the reality of the department

**Third - Student Affairs**

Initial study in terms of

Prepared by admitted students = 600

Admission plan = 400

Admission rates =

school system:

1- E-learning: Activating the admission system

2- Transit System: No

3- The third floor: No

4- Courses system: activated

5- Returning the pillars for previous years

Quartet analysis

<b>Weakness points</b>	<b>Strong points</b>
The lack of study halls by modern means	The contribution of both students and teaching staff to developing the reality of the department The presence of adequate administrative staff is characterized by great experience in administrative work
<b>Threats</b>	<b>Opportunities</b>

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Lack of financial allocations that will raise the service reality of the department	The presence of great support for the department by the higher authorities Serious pursuit of the presidency of the department by developing the department
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Graduate studies in terms of

1- Teaching staff:

- The experience of cadres in the field of teaching and scientific research: the experience of cadres in the field of teaching and scientific research: the teaching staff in the department with high experience in the field of teaching and scientific research

Dependence on modern and developed scientific sources: Relying on the modern sources available on the Internet

Certificate - Scientific Speak: PhD (Professor, Assistant Professor)

- Dependence on modern and advanced scientific sources: The rate of competition for admission: The rate is specified according to the Ministry's instructions

Admission areas: Department of the Department 5 seats for a master's and 5 for doctorate

- Preparing admitted students - relative to the preparation of the teaching staff in terms of experience, certificate and scientific title: very good

- Certificate - Scientific Sick:

2- Graduate Students:

Competition rate for admission:

Admission areas:

- Preparing admitted students - due to the preparation of the teaching staff in terms of experience, certificate and scientific title:

Quartet analysis

Weakness points	Strong points
1-A plan to accept the department between 400 to 500 students annually, while the sufficient number of halls is not available to accommodate this number 2-The movement of scientific research is moderate because the goal is to obtain the promotion without providing the governmental institution with development experiences	1-The department has a teaching staff with scientific experienced experience 2-Variou scientific degrees 3-The commitment of the teaching staff to the office hours
threats	Opportunities
Lack of development courses to develop the skills and art of dealing with youth generations of students in a way that is consistent with the technological factors in the external environment	1-Testants seek to participate in local and external development courses 2-Serious pursuit of raising the scientific level and obtaining the degree of professionalism

Fourth - curricula

1- The extent of the percentage of update in the subjects to keep pace with the scientific development and the labor market:

2- Adopting the English language subject in the curricula and for all stages:

3- Dependence on curricula with a modern edition:

4- Providing the preparation of books books in (Free Education) to the ratio of the promise of students:

5- Teaching computers (theoretical- practical) by a specialized teaching staff (computer science) and based on modern curricula to keep pace with scientific development:

6- Providing computer laboratories with modern capacity and technology and preparing computers that suit the numbers of students:

7- Focusing to rely on teaching (practical + theoretical) some subjects to benefit the student in the labor market after graduation:

**The self -evaluation report of the College of Administration and Economics 2022/2023**

**8- Adoption of courses (courses) instead of the annual system:**

**Quartet analysis**

Weakness points	Strong points
Many weekly shares for some materials	1-The availability of sufficient numbers of systematic books 2-The curriculum is interconnected 3-The curricula are updated
Threats	Opportunities
1-Lack of financial support 2-Central decisions	The possibility of qualifying some faculty members by holding training courses

**Fifth - service supplies**

1- School halls and their suitability for teaching (hygiene - lighting - seats - the availability of air fans and air conditioners - windows and curtains - doors of the classroom - ..... etc.):

2- Updating and expanding the halls according to the latest specifications and providing them with all modern technologies that serve the teaching process:

3- Office of the faculty members in terms of the availability of (hygiene- lighting- air conditioners- furniture- computers- internet):

4- Bathrooms (bathrooms) in terms of (number- hygiene- water availability):

5- Provides drinking water refrigerators

**Quartet analysis**

Weakness points	Strong points
1-The lack of sufficient preparation for the cooling devices. 2-The department's lack of modern teaching methods 3- There is no sufficient number of classrooms 4-There is no sufficient number of classrooms	1-Availability of fans and air conditioners in the classroom 2-The presence of a sufficient number of offices of the faculty members
Threats	Opportunities
Lack of financial allocations that will raise the service reality of the department	The desire of the concerned authorities to address the weaknesses and develop the reality of the department

**Self -evaluation of the status of the scientific section**

**Scientific section strategy**

**Quartet analysis**

Weakness points	Strong points
The lack of study halls by modern means	1-The contribution of both students and teaching staff to developing the reality of the department 2-The presence of adequate administrative staff with great experience in administrative work
Threats	Opportunities
Lack of financial allocations that will raise the service reality of the department	1-The presence of great support for the department by the higher authorities 2-Serious pursuit of the presidency of the department by developing the department

**Teaching staff**

N.	Full name	certific ate	Date of obtaining	Donor country	Date of hiring at	Scientific title	Date of obtaining	specialization
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**The self -evaluation report of the College of Administration and Economics 2022/2023**

					the college			
1	Dr. Hadi Abdel - Wahab	PhD	2012/4/3	Britain	1993	prof.	2019	Organized theory
2	Dr. Rasha Mahdi Saleh	PhD	2014/6/19	Iraq	2003	Prof.	2021	HR management
3	Dr. Zainab Shallal Akkar	PhD	2016 /8/3	Iraq	2002	Prof.	2021	Financial management
4	Dr. Shatha Ahmed Alwan	PhD	2006 /1/19	Iraq	1995	Assist. Prof.	2014	Comprehensive quality management
5	Dr. Arubba Rashid Ali	PhD	2007 /6/17	Iraq	1987	Assist. Prof.	2014	Management of banks
6	Sahra Abdul Khidr Wadi	Master 's	1989	Iraq	1978	Assist. Prof.	2016	Production management
7	Wafaa Ali Sultan	Master 's	1992 /4/6	Iraq	1987	Assist. Prof.	2013	Danger and insurance management
8	Dr. Nada Abdel Qader Abdel Sattar	PhD	2015 /9/1	Iraq	1994	Assistant Professor	2016	Financial management
9	Dr. Mahmoud Qasim Dawood	PhD	1999 /6/16	Iraq	1992	Teacher	1997	Economic development
10	Dr. Ammar Youssef Dahr	PhD	2017 /5/10	Australia	2002	Assist. Prof.	2022	marketing management
11	Raafat Awwad Musa	Master 's	2012 /3/12	Iraq	2006	Assist. Prof.	2022	marketing management
12	Dr. Abbas Abdul Hamid Abdel - Abbas	PhD	2018 /6/28	Britain	2008	L.	2018	Comprehensive quality management
13	Zaid Sadiq Majid Mohamed	Master 's	2014 /3/31	Iraq	2006	Assist. Prof.	2021	Organizational
14	Dr . Muhammad Saleh Hadi	PhD	2020	Iraq	2007	L.	2020	Knowledge management
15	Dr . Zainab Yassin Abdel -Khidr	PhD	2021 /1/19	Iraq	1994	L.	2021	International law
16	Ammar Nizar Mustafa	Master 's	2013 /8/3	India	2003	L.	2020	Financial management
17	Thaaer Khalaf Khashan	Master 's	2015 /6/16	Jordan	2006	L.	2021	Financial management
18	Ali Nassif Sabr	Master 's	2013 /8/3	India	2006	L.	2021	HR management
19	Naji Saleh Dhuud	Master 's	2013 /8/3	India	2006	Assist. L.	2015	Financial management
20	Yasmine Najm Abdullah	Master 's	2009 /7/7	Iraq	2001	Assist. L.	2009	International economy
21	Basil Jabbar Ajil	Master 's	2021 /6/29	Iraq	2013	Assist. L.	2021	Production and operations management
22	Ahmed Abdul Saud	Master 's	2021	Iraq	2013	Assist. L.	2021	Human Resource Management



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23	Iman Hato Jahloul	Master 's	2021/2/7	Iraq	1997	Assist. L.	2021	Human resources
24	Alaa Nasser Dawood	Master 's	2021/4/18	Iraq	2007	Assist. L.	2021	Organized theory
25	Rana Abdullah Muhammad	Master 's	2022/2/13	Iraq	2016	Assist. L.	2022	Strategic management
26	Mohammed Abdulreda Faraj	Master 's	2019/6/23	Egypt	2019	L.	2019	Human Resource Management
27	Doaa Shahid Habib	Master 's	2022/9/28	Iraq	2016	Assist. L.	2022	Quality Management

Job staff in terms of:

Note / Please answer each point and analyze it with quadruple analysis by points (strength / weakness - opportunities / threats)

1- The improvement and development plan:

2- The need from employees in terms of certificate and specialization:

3- The extent to which employee offices are suitable (furniture- cooling- heating- computer devices- lighting- hygiene):

4- The planned development courses and participating in the employee:

5- The number of staff staff is actually working

N	the name	Certificate	Career Title	Date of hiring	The work it does
1	Haifa Abdel Zahra Radi	Head research	Bachelor of Business Administration	/ 9 / 20 1987	Student Affairs for Morning Studies - Responsible for Student Affairs for Evening Studies
2	Enas Sabah Abdul Wahid Abdul Razzaq	Head assist. Senior laboratory	Bachelor of Mathematics Science	/12/31 2002	Calculator official in the department
3	Alaa Fadel Hantoush	Head observant	Bachelor of Business Administration	/ 10 / 12 2010	Section Post
4	Duha lyad Ahmed	Assist. observant	High diploma/Project Management	/ 5 / 16 2023	Quality Officer - Department of Graduate Studies in the Department
5	Mustafa Hassan Shaneen	Assist. Audit	Bachelor of Financial and Banking Sciences	/9 /15 2019	Section Post - Printing official books
6	Heba Allah Faris Abdul -Sahib	Daily wage	Bachelor of Business Administration	2022/5/9	Section Post - Follow up the educational counseling forms

Weakness points	Strong points
The lack of service requirements for employees	Highly experienced
Threats	Opportunities

**The self -evaluation report of the College of Administration and Economics 2022/2023**

Lack of financial allocations that will raise the service reality of the department	The possibility of qualifying employees by holding training courses that provide desire for employees to develop the reality of the department's condition
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**students Affairs**

**Numbers of students / initial studies**

Stage	Morning study	Evening study	Total
First	925	493	1418
Second	446	282	728
Third	268	267	535
Fourth	339	335	674
<b>Total</b>	<b>1978</b>	<b>1377</b>	<b>3355</b>

**The success rate / preliminary study**

Evening study	Morning study	Stage
%62	%74	First
%53	%55	Second
%54	%88	Third
%96	%84	Fourth

**The numbers of graduate students**

Writing stag	Course stage	Study type
1	2	PhD.
12	33	Master
5	4	Higher diploma

<b>Scientific research published</b>			
<b>N.</b>	<b>Research title</b>	<b>lecturer</b>	<b>The name of the magazine published in it</b>
1	The hybrid strategy on the basis of Miles and Snow and Porter's strategies: An overview of the current state-of-the-art of research	Prof. Dr. Hadi Abdul Hahab	International Journal of Engineering Business Management
2	Reactions towards organizational change: a systematic literature review		Current Psychology
3	predicting determinants of use mobile commerce through modelling non-linear relationships		Central European Business Review
4	Predicting positive and negative behaviors at the workplace: Insights from multi-faceted perceptions and attitudes		Global Business and Organizational Excellence
5	The effect of the bright triad on positive innovation in healthcare sector: The mediating role of emotional intelligence		International Journal of Healthcare Management
6	The impact of empowering and transformational leadership on organizational performance and innovation: the mediating role of shared leadership and moderating role of organizational culture in the Iraqi healthcare sector		International Journal of Organizational Analysis
7	Effect of personality styles on positive and negative innovation: the mediating role of emotional intelligence and abusive supervision using the structured equation model		International Journal of Organizational Analysis
8	The role of transformative leadership is the ability to improve the quality of higher education in Iraq: psychological empowerment is a variable and mediator		The first international scientific conference for administrative and accounting sciences
9	The role of transformative leadership is the ability to improve the quality of higher education in Iraq: psychological empowerment is a variable and mediator	Assist. Prof. Dr. Ammar Yousif	The first international scientific conference for administrative and accounting sciences
10	The possibility of employing the relationship between knowledge managers and accumulation of knowledge in promoting pioneering trend	L. Dr. Muhammad Saleh Hadi	Journal of Administrative Studies / College of Administration and Economy / Basra University
11	Integration of knowledge management directions and joint evaluation framework as an attempt to reduce some environmental crises		Conference facts
12	The role of practice societies and clean production technology in supporting environmental management systems	L. Dr. Muhammad Saleh Hadi +	Al -Ghary Magazine for Economic and Administrative Sciences

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13	Using some green productivity strategies to enhance the competitive advantage	L. Ammar Nizar Mustafa	Muthanna Magazine for Economic and Administrative Science
14	Rationalization of the government constitutionally "a comparative study"	L. Dr. Zainab Yassin Abdel - Akhdar	Rights Message Magazine
15	International environmental judiciary and a course in achieving sustainable development		Conference facts
16	The effect of financial fragility on the share's returns, the case of the case on the branches of the Rashid Bank in Basra	L. Naji Saleh Dhuud	Administrative Studies Magazine
17	The impact of talent management on the construction of the smart organization by mediating technical support is an exploratory study in the General Company for Fertilizers		College of Administration and Economics
18	The effect of the name of humanity in the head of organizational social money is an analytical study	Prof. Dr. Rasha Mahdi Saleh	Albasrah university
19	The effect of the organized organization's dimensions on resistance to change is an analytical study in the Basra Telecom Directorate		Financial Economy and Business Magazine
20	The organizational culture is an interactive variable between administrative information systems and the human resources management state in multinational companies, a study in some oil licensing companies in Basra Governorate		Administrative Studies Magazine
21	The Role of Management Information Systems in Improving in Tational Human Resources Management Practheses in Multinalcompanes: and Anyalyticalstudy		College of Administration and Economics
22	The effect of human engineering on organizational social capital is an analytical study		Albasrah university
23	The Impact of Organizational Culture on International Resources Management Practheses in Multinationalism: And Anyalytic Study		Economic Sciences Magazine
24	The effect of governance in the development of human resources (an analytical study of a sample of workers in the Maritime Academy for Maritime Studies)		College of Administration and Economics
25	The impact of the principles of human resource governance in the training process in institutions (an analytical study on a sample of workers at the Maritime Academy of Marine Studies)		Albasrah university
26	The effect of applying good governance in training and developing human resources in institutions (an analytical study on a sample of workers at the Maritime Academy of Maritime Studies)		International Conference Book Book
27	The role of the principle of justice in rational governance to develop the performance of workers		Sixth for educational sciences

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	in institutions (an analytical study on a sample of workers at the Maritime Academy of Maritime Studies)		
28	The impact of the professional ethics on job hypocrisy is an analytical study in the General Company for Electricity Transport in Basra Governorate		And psychological and social
29	The readiness of Basra University to obtain European reliability		International Journal for Humanities
30	The effect of security awareness in achieving the quality of information - an exploratory study of a sample of Basra University professors		Journal of Administrative Studies / College of Administration and Economy / Basra University
31	The effect of the international standard application ISO 9001-2015 in strategic success (Applied Study at the Arab Gulf Academy for Maritime Studies)		Journal of Economic Sciences / College of Administration and Economics / Basra University
32	The impact of the application (leadership and planning) according to the standard ISO 9001-2015 in strategic success		Journal of Economic Sciences / College of Administration and Economics / Basra University
33	The impact of the application of the requirements (the context of the organization and the Strag Planning) according to the standard standard of international ISO 9001-2015 in strategic success		Al -Kut Magazine for Economic Sciences
34	The effect of academic leadership in achieving the organizational support: organizational health as an interactive variable (an exploratory study of a sample of professors at the Shatt Al Arab University University)	Assist. Prof Zaid Sadiq Majid + Assist. L. Ahmed Abdul Saud	And administrative scientific journal is a tight
35	The effect of transformational driving on job satisfaction (an exploratory study of a sample of employees in the General Company for Southern Electricity Distribution, North Basra Branch)		Administrative Studies Magazine
36	Digital transformation and its effect on human resource flexibility (an exploratory study of a sample of workers in the General Company for Mobilization and Services of Basra Branch)	Assist. L. Ahmed Abdul Saud	/ Faculty of Administration and Economics
37	The effect of job indulgence on organizational performance is an exploratory study of a sample of employees in Basra youth)		/ Albasrah university
38	The role of logistical administration in improving the comprehensive performance of the maritime support	Assist. Prof. Dr. Nada	Gulf Economist Magazine

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39	The role of information technology in improving the comprehensive performance of maritime components	Abdel Qader Abdel Sattar	Gulf Economist Magazine
40	The impact of information technology on improving the logistical bond of the General Company for Iraqi Ports		Modern Economic and Sustainable Development Magazine
41	The Impact of Logidts Management on Improving the Overall Perfomance of Seaports Through		Iraqi Journal of Humanitarian, Social and Scientific Research
42	Using some of the green productivity strategies to enhance the competitive advantage (an exploratory study in some mineral mobilization companies in Basra Governorate, Iraq	L. Dr. Muhammad Saleh Hadi + L. Ammar Nizar Mustafa	Gulf Economist Magazine
43	The role of coincidence groups and clean production technology in supporting environmental management systems		Gulf Economist Magazine
44	Strategic Flexibility and Its Role in Achieving Banking Sustainability	L. Ammar Nizar Mustafa	Journal of Administrative Studies / College of Administration and Economy / Basra University
45	The role of marine safety in strengthening the management of Iraqi naval pieces (an exploratory study in the General Company for Maritime Transport)	prof. Dr. Zainab shalal Akkar	The facts of the International Scientific Conference
46	The Impact of Marine Insurance in the Pressering Iraqi Marine Vessels (an exploratory in the iraqi Oil Tanker Company)		The first international scientific conference for administrative and accounting sciences
47	The effect of maritime insurance on the Iraqi commercial parts (an exploratory study in the General Company for Maritime Transport)		The facts of the International Scientific Conference
48	The impact of marine safety in the development of marine parts management (an exploratory study in the General Company for Iraq Ports)		Basra Youth and Sports Directorate
49	The Impact of the Insurance and Maritime Safety on the Management of Iraqi Maritinv Vassels (a comparanetic study between inscribing and uninesed vessels)		Gulf Economist Magazine
50	(The impact of information technology on the success of project management: an application study in the General Company for Iraq Ports)		Journal of Administrative Studies / College of Administration and Economy / Basra University
51	Occupational Health and Safety Assessment according to the ISO 45001: 2018 at the Arab Gulf		L. Dr. Abbas Abdul Hamid Abdel Abbas

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	Academy for Maritime Studies, based on context standards, leadership, planning		Economics / Basra University
52	Evaluating the process and its requirements and improving it to activate the standard 45001: 2018 at the Arab Gulf Academy for Maritime Studies		Journal of Administrative Studies / College of Administration and Economy / Basra University
53	Evaluating the application of professional health and safety department in accordance with the ISO45001: 2018 at the Arab Gulf Academy for Maritime Studies, based on the standard of performance evaluation and continuous improvement		Muthanna Magazine for Economic and Administrative Science
54	Requirement evaluation		The University of Kufa Conference /Al -Ghary Magazine for Economic and Administrative Sciences
55	The role of transformative leadership is the ability to improve the quality of higher education in Iraq: psychological empowerment is a variable and mediator		International Conference on Engineering
56	The role of transformative leadership is the ability to improve the quality of higher education in Iraq: psychological empowerment is a variable and mediator	Assist. L. Alaa Nasser Dawood	Gulf Economist Magazine
57	The possibility of employing the relationship between knowledge managers and accumulation of knowledge in promoting pioneering trend	Mohamed Saleh Hadi + Ahmed Abd Saud	Journal of Economic Sciences / College of Administration and Economics / Basra University
58	Integration of knowledge management directions and joint evaluation framework as an attempt to reduce some environmental crises	Douaa Shahid	Gulf Economist Magazine

**Acceptable scientific research for publication**

N.	Lecturer name	Research Title	Admission date	Admission

**Completed scientific research**

N.	Lecturer name	Research Title	Completion rate

**The authorized and translated books**

N.	The name of the author / translator	Lecturer name	Printing name	Date	The country in which it was printed
1	Strategic Administration - Applications and Condition Studies	Assist. L. Mohamed Abdel -Reda Faraj		2023	

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	for Selected International Companies				
2	Books series (Strategic Mind, Strategic Transformation, Strategic Logic, Strategic Restructuring, Strategic Reciture, Strategic Hedge, Strategic Values)	Dr. Muhammad Saleh Hadi		2023	

**Scientific activities**

**The episodes and seminars participated electronically inside and outside Iraq**

N.	The title of the seminar	The title of the seminar	The title of the scientific seminar	The title of the cultural seminar
1		Women between leadership and empowerment		Reducing the phenomenon of bullying among students
2		The economic environment according to the current situation in Iraq		Homosexuality in society, causes and solutions
3		The marginalization of the national product		Student discipline and related laws
4		Electronic insurance		University student behaviors and ethics
5		Quality management and change and their role in the development and advancement of contemporary organizations		Reducing the phenomenon of cheating in exams
6		Drugs and their negative effects on the community law a study in light of the provisions of the Drugs and Mental effects law No. (50) of 2017		Psychological preparation for exams
7		Electronic extortion		How to develop self -student self

**The participating conferences (internationally - Arably - locally) outside and inside Iraq**

N	Reaserch title	Conference title	The place of the convening of the conference	Attendance / electronically	Date

**Participated courses**

N	Seminar	Lecturer / participant	Place of stay of the course	Attend ance / electro nically	Date
8	Leadership foals	Continuing Education Center/ University of basrah	L. Dabas Abdel Hamid Abdel Abbas		
9	Negotiation				
10	the management of change				
11	time management				



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12	Electronic teaching methods course for teaching in	College of Information Technology - University of Basrah	Assist. Prof. Dr. Orouba Rashid Ali		
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**cultural activities**

N.	Exhibition addresses	The addresses of scientific travel	Competitions / scientific - religious - poetic
1			

**Human activities**

N	Visit of hospitals	Visit the Orphans House / elderly home	Others
1			

**Service supplies**

Information	Number
Special rooms for college members	11
Computer (laptop)	11
Computer (laptop) for administrative work	2
Computer (laptop) for scientific research	3
The study halls for primary studies students	-
Computer laboratories	6
Computer (laptop) available for primary studies students (Computer Laboratories)	1
Graduate students' halls	46
Computer (laptop) available for graduate students	4
Private bathrooms for faculty and job staff	-
Private bathrooms for students of the scientific department	4

Prof. Dr. Hadi Abdel -Wahab Abdul -Imam  
Head of the Department of Business Administration

**THE RESULTS**

• College needs:

Due to the expansion witnessed by the college from opening branches of scientific departments, and in addition to the acceptance of primary school students (morning - evening) and graduate students. And seek to obtain (academic accreditation certificate), so it was necessary

- 1- Providing classrooms with specifications that serve the progress of the study process.
- 2- Providing laboratories to study computers with advanced modern technologies.
- 3- Provides a specialized cadre in teaching computers in laboratories
- 4- Establishing an internet network in laboratories
- 5- Establishing a private library for each of the scientific departments, equipped with modern scientific sources with the Internet for scientific research service.

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6- Providing rooms for the faculty members, especially for the holders of scientific titles (professor-assistant professor) for the purpose of providing the appropriate atmosphere for scientific research within the college.

• Suggestions:

1- Given the central admission of students in numbers that exceed the capacity of the college, where about (1200) students are accepted for each new academic year. Although the construction of the college and its academic halls dates back since the previous decade of the twentieth century and a specific capacity. So, we suggest building new classrooms.

2- We suggest speeding up the process of accepting new students, as the late admission to students of the first stage contributes to the lack of completion of the curricula.

3- Serious pursuit of scientific departments obtaining an academic accreditation certificate.

4- To keep pace with scientific development in the world and for the purpose of the development of scientific disciplines in Iraq- Basra University- College of Administration and Economics- therefore we suggest expansion to open.

• Study the higher diploma for the following specializations:

1- Higher diploma in international economic relations.

2- Higher diploma in Islamic economics.

• To specialize in the economy, open branches of the third stage of the initial study: Business Economic Branch.

#### **Negatives:**

1- Accepting numbers of students in the first stage exceeds the plan adopted by the college

2- The financial allocations for maintenance are still few, knowing that the college buildings are old and have eliminated more than (40) years, and therefore you need sufficient amounts for maintenance.

3- There is a delay in completing the scientific plan by the teaching staff in the completion of scientific research.

4- The multiplicity of college buildings and their large size contributed to the dispersion of the special effort in controlling the college facilities, whether it is in providing services at a high level and according to ambition, and the lack of services staff.

5- The lack of teaching staff in the college, which is not commensurate with the size of the college and the number of students in the college, so the college needs grades to set some specialty

6- Lack of important and accurate specializations, especially after a number of teaching staff referred to retirement, especially in the accounting, business administration and statistics departments.